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HR DEVELOPER (M/F/D)

Full-time

Type of employment

St. Georgen bei Grieskirchen

Location

HR

Area



Maria Zirwig

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VIEW JOB ONLINE

Your responsibilities:

- Responsible for the conception, planning and implementation of strategic staff development measures, as well as a sustainable e-learning strategy with plenty of scope for your own ideas
- Organising and delivering targeted training and development programmes for managers and staff
- Administering, optimising and further developing our Learning Management System (LMS), as well as creating and preparing modern e-learning content (e.g. videos, interactive modules and learning pathways)
- Ensuring modern pedagogical standards are met, whilst utilising innovative learning methods and digital learning technologies (e.g. AI)
- Active involvement in cross-functional HR and organisational development projects, such as the roll-out of job descriptions and the associated qualifications matrix

Your profile:

- A degree with a specialisation in Human Resources (Psychology, Education, Business Administration) or a comparable qualification
- At least 3 years' professional experience in HR development, ideally in an industry-related environment
- Experience in designing and implementing digital learning formats
- Fluent written and spoken German and English

What you can expect:

- An interesting working environment within a motivated team
- The opportunity to play an active role in shaping the future of the company
- State-of-the-art work equipment
- Numerous additional benefits (fruit, medical cover, gym subsidy, ...)
- Opportunities for professional development within an industrial company offering all the benefits of a family-run business
- A canteen serving regional specialities
- The option to work from home

A gross salary of €3,800 is offered for this full-time position. We are happy to offer a higher salary depending on your professional experience and qualifications.